## Principal-Agent Models and Moral Hazard

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# Background and Motivation

One major goal of the bottom-up approach to economics is to model the decision-making of individuals, as well as collections of individuals in markets.

- In competitive markets with complete information, this is relatively well-understood.
- With asymmetric information, contracts between individuals can go wrong in many ways.

# Background and Motivation

- Complete information
  - Efficient equilibria by Welfare Theorems
- Incomplete information
  - Adverse selection (e.g. lemon markets)
  - Moral hazard (e.g. principal-agent problem)

"All happy families are alike; each unhappy family is unhappy in its own way." - Leo Tolstoy

# Background and Motivation

#### Goals of this talk:

- Set up a basic continuous-time principal-agent model,
- Derive conditions under which moral hazard is irrelevant,
- Cast the choice of a contract as a Hamilton-Jacobi equation.

#### References:

- "A Continuous-Time Version of the Principal-Agent Problem", Sannikov (2007)
- "How to build stable relationships between people who lie and cheat", Ekeland (2013)

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Consider simple contract between two parties. The first (the principal) hires the second (the agent) to work for him. The agent is in charge of a project which generates a revenue stream  $dX_t$  for the principal:

$$dX_t = A_t dt + \sigma dZ_t. (1)$$

Here  $Z_t$  is a standard Brownian motion with filtration  $\mathcal{F}_t^Z$  and  $A_t$  is  $\mathcal{F}_t^Z$ -adapted and constrained to a compact set  $[0, \overline{a}]$ . In exchange for work, the principal pays  $C_t$ .

Assume principal is risk-neutral and agent is risk-averse, with respective utilities:

(principal) 
$$r\mathbb{E}\left[\int_0^\infty e^{-rt} \left(dX_t - C_t dt\right)\right]$$
 (2)

(agent) 
$$r\mathbb{E}\left[\int_0^\infty e^{-rt} \left(u(C_t) - h(A_t)\right) dt\right].$$
 (3)

We assume that r, u, and h are known to both parties.

In this case, the principal would want the agent to work as hard as possible. They would require  $A_t = \overline{a}$  and compensate at  $\overline{c}$  such that  $u(\overline{c}) = h(\overline{A}) + \epsilon$ . This gives all the power to the principal.

#### Condition (Moral Hazard)

Let  $\mathcal{F}_t^X$  be the filtration generated by  $X_t$ . We require that the process  $C_t$  is  $\mathcal{F}_t^X$ -adapted.

Intuitively, this means compensation C must be a function of past outputs X, but cannot depend explicitly upon the effort A.

- The agent can always blame low revenue  $(dX_t < 0)$  on bad luck  $(dZ_t < 0)$  instead of low effort  $(dA_t < 0)$ .
- The principal would like to make  $C_t = \phi(A_t)$ , but cannot. He must use the information of past values of  $X_t$  to determine  $C_t$  (non-Markovian).
- The principal would like to threaten punishment if the agent is caught lying. We exclude this with a second condition.

#### Condition (Limited Liability)

The agent's compensation  $C_t \geq 0$  for all t.



# Some Examples

Consider a principal owns a farm in the remote countryside and hires an agent to tend to the farm. What are some contracts he can offer?

- 2  $C_t = aX_t^+$  for  $0 \le a \le 1$  (share-cropping)

Share-cropping and farming are geographically and historically widespread. Fixed salary would lead to the agent having no incentive to work.

# Some Examples

Moral hazard and limited liability are fundamental to modern finance industry:

- Fund managers effort is not easily observable by clients; poor returns may be blamed on the market (moral hazard)
- Losses come out of the pocket of the client, not the manager (limited liability)

### Problem Statement

#### Definition

A contract is a pair  $(C_t, A_t)$ , with  $C_t \ge 0$  and  $\mathcal{F}_t^X$ -adapted, while  $A_t$  is  $\mathcal{F}_t^Z$ -adapted.

#### Definition

A contract  $(C_t, A_t)$  is incentive-compatible (IC) if the effort process  $A_t$  maximizes the agent's total expected utility.

### Problem Statement

#### Definition

A contract  $(C_t, A_t)$  is individually-rational (IR) if both the principal and agent have:

(principal) 
$$r\mathbb{E}\left[\int_0^\infty e^{-rt} \left(dX_t - C_t dt\right)\right] \ge 0$$
 (4)

(agent) 
$$r\mathbb{E}\left[\int_0^\infty e^{-rt}\left(u(C_t)-h(A_t)\right)\,dt\right]\geq 0.$$
 (5)

#### Goal

We want to find a contract  $(C_t, A_t)$ , which is both incentive-compatible and individually-rational, that maximizes the principal's expected utility.

Let  $(C_t, A_t)$  be a contract. We want a characterization of when this contract is incentive-compatible. Consider the following natural process:

#### Definition

We define the continuation value the agent derives from following the contract  $(C_t, A_t)$  at time t as:

$$W_t = r\mathbb{E}\left[\int_t^\infty e^{-r(s-t)}\left(u(C_s) - h(A_s)\right) ds \mid \mathcal{F}_t^Z\right].$$
 (6)

It is useful to derive an SDE governing this process.



#### Lemma

There exists a unique  $\mathcal{F}_t^Z$ -adapted process  $Y_t$  such that:

$$dW_t = r(W_t - u(C_t) + h(A_t)) dt + r\sigma Y_t dZ_t$$
(7)  
=  $r(W_t - u(C_t) + h(A_t) - Y_t A_t) dt + rY_t dX_t$ . (8)

One key observation is that both the agent and the principal can evolve  $W_t$  using (7) and (8) respectively.

#### Proof

The idea is to re-write  $W_t$  such that a martingale shows up, then use the Martingale Representation Theorem. In particular:

$$W_{t} = r\mathbb{E}\left[\int_{t}^{\infty} e^{-r(s-t)} \left(u(C_{s}) - h(A_{s})\right) ds \mid \mathcal{F}_{t}^{Z}\right]$$
$$= re^{rt}\mathbb{E}\left[\int_{0}^{\infty} e^{-rs} \left(u(C_{s}) - h(A_{s})\right) ds \mid \mathcal{F}_{t}^{Z}\right]$$
$$-re^{rt}\int_{0}^{t} e^{-rs} \left(u(C_{s}) - h(A_{s})\right) ds.$$

Under some growth assumptions, the expectation is a continuous  $\mathcal{F}_t^Z$ -martingale, so there exists unique  $\mathcal{F}_t^Z$ -adapted process  $Y_t$  such that:

$$e^{-rt}W_t = rW_0 + r\int_0^t \sigma e^{-rs}Y_s dZ_s - r\int_0^t e^{-rs} \left(u(C_s) - h(A_s)\right) ds.$$

By Ito's lemma, we see:

$$-re^{-rt}W_t dt + e^{-rt} dW_t = r\sigma e^{-rt} Y_t dZ_t - re^{-rt} (u(C_t) - h(A_t)) dt$$

$$\implies dW_t = r (W_t + u(C_t) - h(A_t)) dt + r\sigma Y_t dZ_t.$$

Next, note that because the agent is assumed to follow the contract, we have:

$$Z_t = \frac{1}{\sigma} \left( X_t - \int_0^t A_s \, ds \right),$$

so we can replace the  $dZ_t$  in the previous SDE to get:

$$dW_t = r(W_t + u(C_t) - h(A_t) - Y_t A_t) dt + rY_t dX_t.$$

### Girsanov Theorem

In the proceeding, we need to consider an alternative effort  $A_t^*$ . Formally,  $A_t$  and  $A_t^*$  generate different probability laws for  $X_t$ . We call them  $\mathbb{P}^A$  and  $\mathbb{P}^{A^*}$  respectively. Now we have:

$$\left\{ \begin{array}{l} Z_t^A = \frac{1}{\sigma} \left( X_t - \int_0^t A_s \, ds \right) & \mathbb{P}^A \text{-Brownian motion} \\ Z_t^{A^*} = \frac{1}{\sigma} \left( X_t - \int_0^t A_s^* \, ds \right) & \mathbb{P}^{A^*} \text{-Brownian motion} \end{array} \right.$$

related by:

$$Z_t^{A^*} = Z_t^A + \int_0^t \frac{A_s - A_s^*}{\sigma} ds. \tag{9}$$

## Girsanov Theorem

#### Theorem (Girsanov)

Let  $Z_t$  be a  $\mathbb{P}$ -Brownian motion and  $a_t$  an adapted process. Define a new process by:

$$M_t = \exp\left(\int_0^t a_s \, dZ_s - \frac{1}{2} \int_0^t a_s^2 \, ds\right).$$

If M is uniformly integrable, then a new measure  $\mathbb{Q}$ , equivalent to  $\mathbb{P}$ , may be defined by:

$$\frac{d\mathbb{Q}}{d\mathbb{P}}=M_{\infty}.$$

Furthermore, we have:

$$Z_t - \int_0^t a_s ds$$
 is a Q-Brownian motion.

#### Theorem (Characterization of IC Contracts)

A contract  $(C_t, A_t)$  is IC if and only if

$$Y_t A_t - h(A_t) = \max_{a} \{ a Y_t - h(a) \}$$
 a.e. (10)

#### Proof

First, consider an arbitrary alternative strategy  $A_t^*$  and the process corresponding to the return from following  $A_t^*$  then switching to  $A_t$ :

$$V_t = r \int_0^t e^{-rs} (u(C_s) - h(A_s^*)) ds + e^{-rt} W_t.$$

Our goal is to show  $V_t$  is a  $\mathbb{P}^{A^*}$ -submartingale. By Ito's lemma and (7):

$$dV_{t} = re^{-rt} (u(C_{t}) - h(A_{t}^{*}) - W_{t}) dt + e^{-rt} dW_{t}$$

$$= re^{-rt} (u(C_{t}) - h(A_{t}^{*}) - W_{t}) dt$$

$$+ re^{-rt} (W_{t} - u(C_{t}) + h(A_{t})) dt$$

$$+ r\sigma e^{-rt} Y_{t} dZ_{t}^{A}$$

$$= re^{-rt} (h(A_{t}) - h(A_{t}^{*})) dt + r\sigma e^{-rt} Y_{t} dZ_{t}^{A}.$$

Next, by (9), we rewrite this as:

$$dV_{t} = re^{-rt} (h(A_{t}) - h(A_{t}^{*}) + A_{t}^{*} - A_{t}) dt + r\sigma e^{-rt} Y_{t} dZ_{t}^{A^{*}}.$$
(11)

Then if  $A_t$  does not satisfy (10) almost everywhere, choose  $A_t^*$  that does. Then the  $\mathbb{P}^{A^*}$ -drift of  $V_t$  is positive and non-zero on a set of positive measure, so it is a strict submartingale. In particular, there exists t large enough that:

$$\mathbb{E}^{A^*}\left[V_t\right] > V_0 = W_0.$$

Therefore, we conclude if  $A_t$  does not satisfy (10), then the contract is not IC.



Alternatively, suppose  $A_t$  does satisfy (10). Then for any alternative strategy  $A_t^*$ , the expected gain process  $V_t$  is a supermartingale by (11). It is easy to see it is bounded below, so there exists  $V_{\infty}$  such that:

$$W_0 = V_0 \geq \mathbb{E}^{A^*} [V_\infty].$$

So the expected payoff of A is at least as good as that of  $A^*$ . Therefore, the contract is IC.



#### Control Formulation

Now if we assume for simplicity that the maximum in (10) occurs in the interior, we conclude:

$$Y_t = h'(A_t).$$

The maximization of the principal's expected profit over IC contracts then becomes:

$$\max_{(C_t, A_t)} \left\{ r \mathbb{E} \left[ \int_0^\infty e^{-rt} \left( dX_t - C_t \, dt \right) \right] \right\}$$
s.t. 
$$dW_t = r \left( W_t - u(C_t) + h(A_t) \right) + \sigma h'(A_t) \, dZ_t$$

$$dX_t = A_t \, dt + \sigma dZ_t$$

$$W_0 = w_0, \ X_0 = x_0.$$

# Hamilton-Jacobi Equation

These notes will be completed for next week...

A Principal-Agent Model Incentive-Compatible Contracts Optimal Contract Equations Conclusion