October 16, 2015

As faculty of the UC Berkeley Mathematics Department, we are committed to taking an active role in maintaining a safe and inclusive workplace, free of sexual harassment. We feel that the University procedures currently in place fail to protect our students from sexual harassment, and allow perpetrators to remain in positions of authority and trust on campus, with minimal sanctions. The recent case of Prof. Geoff Marcy serves to illustrate this failure. The ineffectiveness of the current system has had devastating consequences for students and other vulnerable community members. We ask the UC administration to work with faculty and students to develop a transparent process in which cases of harassment and assault can be reported and dealt with in an effective manner, with meaningful sanctions when warranted.

Sincerely,

Mina Aganagic
Ian Agol
Denis Auroux
George Bergman
Robert Bryant
Alexandre Chorin
Michael Christ
Jim Demmel
David Eisenbud
Craig Evans
Alberto Grunbaum
Ming Gu
Alan Hammond
Jenny Harrison
Olga Holtz
Michael Hutchings
Richard Karp
Tsit-Yuen Lam
Lin Lin
Antonio Montalban
David Nadler
Martin Olsson
Lior Pachter
Per-Olof Persson
Jim Pitman
Charles Pugh
Nicolai Reshetikhin
Fraydoun Rezakhanlou
Ken Ribet
Tom Scanlon
James Sethian
Vivek Shende
Sug Woo Shin
Ted Slaman
Robert Solovay
Nikhil Srivastava
John Steel
Bernd Sturmfels
Peter Teichner
Paul Vojta
Katrin Wehrheim
Alan Weinstein
Jon Wilkening
Lauren Williams
Hugh Woodin
Hung-Hsi Wu
Xinyi Yuan